

## **COMMUNITY POLICY**

As Ballarat Gold Mine is a part of the community, we commit to contributing positively to environmental, social and economic development, based on a foundation of mutual understanding and respect.

To achieve this, we will:

- Communicate in an open and transparent manner;
- Respect and consider differing opinions;
- Respect diversity and protect cultural heritage.

As our activities progress, we will continue to operate in consultation with host communities, government authorities and other organisations by:

- Encouraging and supporting community development;
- Encouraging and supporting initiatives to enhance social benefits such as environment, health and education;
- Identifying and facilitating opportunities for employment, training and business relationships both directly and through our contractors and suppliers.

We will continue to monitor, continuously improve and publicly report our activities and performance.

Shawn Li Director

Castlemaine Goldfields Pty Ltd

March 2020